AFRUCA—Africans Unite Against Child Abuse has been working hard to promote the rights and welfare of Black/African children in the UK. We also work in partnership with other organisations in Africa and across Europe.

With offices in London and Manchester, AFRUCA works with UK practitioners and within the African community to raise awareness and educate on issues affecting the welfare of children in order to protect them from abuse and harm.

**Our 5 Key Areas of Work**

- Awareness Raising and Sensitization
- Information, Education and Advisory Services
- Advocacy and Policy Development
- Community and International Development
- Support for Children, Young People and Families

AFRUCA Promotes the Rights and Welfare of Black/African Children & Families
AFRUCA is committed to facilitating and developing the learning and skills of practitioners who work with Black/African children and families and those who provide services to meet their needs.

Over the past fifteen years, we have gained a wealth of knowledge and experience delivering specialist training courses aimed at enhancing the knowledge, skills and confidence of practitioners working with children and their families from a Black/African background.

Since 2001, over 11,000 practitioners across the UK and in Europe have participated in our range of specialist conferences, workshops, seminars and training courses focusing on child protection and safeguarding issues within the Black/African community.

We have delivered over 200 In-house training sessions to agencies which includes; Child Welfare Services, Immigration agencies, Safeguarding Children Boards, Children Charities, Crime Prevention agencies, Faith Organisations, Community Organisations, Youth Organisations as well as Educational Institutions.

In the last 3 years, we have trained... 1285
This brochure identifies the range of training courses we have available in 2017/2018. The courses have been designed and developed based on feedback from agencies and practitioners who have participated in our previous training events.

**In-House Training (UK & Across Europe)**

AFRUCA is commissioned by agencies in the UK and across Europe to design and deliver bespoke courses that meet internal needs for workforce development and organisational priorities. Our courses are not only CPD accredited but also professionally developed and can be delivered as a package in a variety of ways. We are able to tailor them to meet the needs of your staff at a time, place, date and location of your choice.

For further information and to discuss your in-house training needs and other packages, please contact our training team on 02077042261 or email: training@afruca.org

**NEW**

**Our Standard Rates for all Courses**

<table>
<thead>
<tr>
<th>Package</th>
<th>Price</th>
<th>Accommodation/Travel cost &amp; time*</th>
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</thead>
<tbody>
<tr>
<td>All-Inclusive Training Package (max 25 participants)</td>
<td>£999</td>
<td></td>
</tr>
<tr>
<td>Full Day Training (max 25 participants)</td>
<td>£800</td>
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</tr>
<tr>
<td>Half Day Training (max 25 participants)</td>
<td>£500</td>
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<tr>
<td>Conference/Workshops</td>
<td>£350</td>
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<tr>
<td>Conference Speaking &amp; Presentation</td>
<td>£350</td>
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*Accommodation/Travel will be charged separately for all training outside of London.
AFRUCA is offering an opportunity for commissioners to have their training courses customised around any of our four highlighted safeguarding issues affecting Black African children by choosing our All-Inclusive Training Package.

CUSTOMISED TRAINING TO SUIT YOUR NEEDS

- Child Abuse Linked to Belief in Witchcraft & Juju
- Trafficking & Exploitation of African Children in the UK
- Female Genital Mutilation as a Child Safeguarding Issue
- Understanding Safeguarding & Culture in Black Communities
- Physical Chastisement

THIS TRAINING COURSE CAN BE DELIVERED IN ONE OR TWO DAYS. CONTACT US NOW ON 0207 704 2261 OR EMAIL TRAINING@AFRUCA.ORG

NEW
£999
Course One: Understanding Safeguarding and Culture in Black Communities

Duration: Half/Full Day

Target Group: Senior Managers, Frontline Staff, Social Workers, NHS Staff, Police Crime Prevention Officers, Immigration Officers, Teachers and all staff working with Black African children and families.

Course Aim: This one day training course will target practitioners working with children and families of Black/African origin. The session will explore a range of safeguarding issues linked to culture, beliefs and religious practices and the implications of this on safeguarding children. Participants will work in syndicates to examine case studies of related issues, enhancing their knowledge and understanding of how to identify and assess similar cases in order to better safeguard children they come into contact with in the course of their work.

Course Outcomes: By the end of the course, participants would have:

- Examined the key issue of culture, what it means to them as practitioners and how it can affect their assessment of Black/African children.
- Explored a range of cultural practices that can affect Black/African children and their families.
- Demonstrated a better understanding of culture leading to increased skills level and confidence in working with Black/African children and families.
- Identified strategies to better engage with Black/African families in order to safeguard/protect vulnerable children who come in contact with their services.

"An engaging and knowledgeable speaker, very informative on a subject I knew little about." — PARTICIPANT, SAFEGUARDING BOARD, ISLE OF MAN

"I have learnt about the laws and acts which I did not know about previously. I now know the safeguarding referral pathway." — PARTICIPANT, PHEONIX JUNIOR ACADEMY, CHATHAM, KENT
Course Two: Child Abuse linked to Belief in Witchcraft and Juju

Duration: Half/Full Day

Target Group: Senior Managers, Frontline Staffs, Social Workers, NHS Staff, Police Crime Prevention Officers, Immigration Officers, Teachers and all staff working with Black African children and families.

Course Aim: This unique training course will enable practitioners to develop new skills and competencies around culture and beliefs and their linkage to witchcraft, beliefs and faith-based abuse. Participants will work on range of case studies in order to strengthen their skills to intervene effectively in families where there have been accusations of witchcraft and spirit possession, gaining new strategies on how to work with community and faith organisations in order to support families and change practices.

Course Outcomes: By the end of the course, participants would have:

- Gained new knowledge and understanding of how witchcraft, belief and faith-based abuse are manifested through different belief systems and practices.
- Understood how, when and where to refer cases of witchcraft, belief and faith-based abuse to help protect at risk children.
- Been better equipped with new skills and competencies to intervene successfully in families where there have been accusations of witchcraft in order to safeguard children.
- Developed a better understanding of how to work with communities and faith organisations in order to protect children.

What our Delegates say...

“This will enable me to look at abuse, physical or emotional differently and may help me to intercept a situation where witchcraft abuse is taking place.” — PARTICIPANT, ESSEX POLICE

“The trainer was excellent, so informative and powerful.” — ONE EDUCATION CONFERENCE, SALFORD, MANCHESTER
Course Three: Female Genital Mutilation as a Child Safeguarding Issue

Duration: Half or Full Day

Target Group: Senior Managers, Frontline Staffs, Social Workers, NHS Staff, Police Crime Prevention Officers, Immigration Officers, Teachers and all staff working with Black African children and families.

Course Aim: To explore the issue of Female Genital Mutilation (FGM) and the impact on victims. Practitioners will also gain further knowledge around the socio-cultural and religious factors underpinning the practice and skills in identifying individuals at risk. The training will also explore current debates around informed consent and male circumcision.

Course Outcomes: By the end of the course, participants would have:

- Identified the different types of FGM and the factors underpinning the practice among different communities in the UK.
- Gained a strong understanding of how FGM impacts on victims.
- Discussed risk factors associated with FGM and guidelines for practitioners to help identify and safeguard children/young women at risk of FGM.
- Discussed ways of working with families where there is a risk of children being made to undergo FGM.
- Examined UK legislation around FGM, “mandatory reporting” and the challenges of successful prosecution.
- Explored the issue of male circumcision and the notion of “informed consent” in relation to minors.

“I came to the course knowing very little. I take note of all aspects of FGM especially the ability to support Victims.” — PARTICIPANT, SUPPORTED FOSTERING SERVICE, LEWISHAM, LONDON

“We appreciate particularly the knowledge and ease of presentation which enabled the group to learn this sensitive Subject.” — PARTICIPANT, SAFEGUARDING ADULTS BOARD, ESSEX
Course Four: Working with Black/African Children in Foster Care

**Duration:** Half or Full Day

**Target Group:** All staff working with children and families associated with foster care situations and foster carers.

**Course Aim:** To enable foster carers and practitioners working with Black/African children in foster care develop a stronger working knowledge of children from Black/African backgrounds in order to enhance relationships between looked after children and those who care for them.

**Course Outcomes:**

**By the end of the course, participants would have:**

- Explored the care needs of children from Black/African backgrounds, and how to improve placement arrangements to meet their needs.
- Understood the significance of culture and religion in the lives of Black/African children, the impact on child development and how this influences the socialisation of children from Black/African backgrounds.
- Identified strategies to better engage foster carers to adapt suitably to the needs of the children in their care.
- Gained an increased skill level and confidence in working with Black/African children in care placements.

"The importance of taking into consideration a family's reasoning to help manage individual situations. We cannot simply stereotype. Thank you AFRUCA."—PARTICIPANT, ESSEX COUNTY COUNCIL

"Very useful to have a trainer with practical experiences of the issue."—PARTICIPANT, HACKNEY COUNCIL, LONDON
Course Five: Trafficking and Exploitation of African Children in the UK

Duration: Half or Full Day

**Target Group:** Social Workers, Youth Offending Workers, Teachers, Education Welfare Officers, Inclusion Managers, Mental Health Workers, Foster Carers, Policy Makers, Immigration and Boarder Officials, Crime Prevention Officers, Child Rights Practitioners, NGO Workers, Health Professionals, Housing Officers and Prison Officers.

**Course Aim:** To increase practitioners’ understanding of the complex issues around child trafficking, with a particular focus on the trafficking of Black/African children into the UK for different forms of exploitation and abuse. The course will familiarise participants with the phenomenon of witchcraft and oath taking rituals and its impact on young victims of trafficking from Africa. It will improve skills, capacity and knowledge to provide culturally sensitive holistic support to victims of trafficking.

**Course Outcomes:** By the end of the course, participants would have:

- Gained an enhanced knowledge and understanding of the factors that make Black/African children and young people vulnerable to trafficking.
- Understood the different stages of trafficking and how they impact on the safety of victims.
- Understood the link between the trafficking of children and young people and the use of witchcraft, juju and oath-taking rituals as methods of deception, coercion and subjugation.
- Explored the different forms of exploitation that Black/African children are subjected to in the UK and the barriers, risks, needs and challenges encountered by victims of trafficking from Africa.
- Gained knowledge and understanding of the psychological impacts of trafficking on children and young people from Africa.
- Gained an understanding of working with Black/African children and young people in culturally appropriate manner and with improved skills to provide effective interventions for victims.

"The delivery of the contents kept my attention throughout.”—PARTICIPANT, OLIVER GOLDSMITH SCHOOL, LONDON

“It has made me aware of the issues and impacts of trafficking, witchcraft, rituals and oaths; very interesting.”—PARTICIPANT, IMMIGRATION SERVICE, FINLAND
Course Six: Mental Health Implications of Child Abuse for Black/African Children

Exploring Child Trafficking, Witchcraft Branding and FGM

Duration: Half or Full Day

Target Group: Psycho-Therapists, Counsellors, Psychologists, Mental Health Professionals.

Course Outcomes: By the end of the course, participants would have:

- Learnt about the common psychological disorders that affect victims of FGM, Child Trafficking and Witchcraft Branding.
- Improved their basic knowledge of FGM, Witchcraft Branding and Child Trafficking.
- Gained a better understanding on how psychological disorders can impact on practitioners work.
- Developed a much better cultural intelligence needed when working with Black/African children and families.

“Very insightful session, a lot of new information about witchcraft, care and effect on symptoms of mental health.”
— PRIVATE PSYCHOTHERAPIST, ENGLAND

“The information was delivered in a very easy to understand and informative manner.”—NORTH EAST LONDON FOUNDATION TRUST, NHS, ENGLAND
AFRUCA
AFRICANS UNITE AGAINST CHILD ABUSE

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Fax: 0161 205 2156

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Donate Securely at: WWW.JUSTGIVING.COM/AFRUCA
You can also donate by texting:
AFRU01+ the amount you wish to give to 70070, free on all Networks.

www.afruca.org
AFRUCA is a UK registered charity number: 1093027 and a company limited by guarantee number: 4306536
AFRUCA promoted the Rights and Welfare of African Children in the UK and in Africa.