TRAINING BROCHURE FOR AGENCIES WORKING WITH BLACK AND MINORITY ETHNIC CHILDREN & FAMILIES 2020-2021
AFRUCA — Safeguarding Children has been working hard to promote the rights and welfare of Black and Minority Ethnic children in the UK. We also work in partnership with other organisations in Africa and across Europe.

With offices in London and Manchester, AFRUCA works with UK practitioners and within BME communities to raise awareness and educate on issues affecting the welfare of children in order to protect them from abuse and harm.

OUR 5 KEY AREAS OF WORK

- Awareness Raising and Sensitization
- Information, Education and Advisory Services
- Advocacy and Policy Development
- Community and International Development
- Support for Children, Young People and Families
AFRUCA is committed to facilitating and developing the learning and skills of practitioners who work with Black and Minority Ethnic children and families and those who provide services to meet their needs.

Over the past nineteen years, we have gained a wealth of knowledge and experience delivering specialist training courses aimed at enhancing the knowledge, skills and confidence of practitioners working with children and their families from diverse backgrounds.

Since 2001, over 12,000 practitioners across the UK and in Europe have participated in our range of specialist conferences, workshops, seminars, webinars and training courses focusing on child protection and safeguarding issues within BME communities.

We have delivered over 260 In-house training sessions to agencies which includes; Child Protection Services, Immigration agencies, Safeguarding Children Boards, Children Charities, Crime Prevention agencies, Faith Organisations, Community Organisations, Youth Organisations as well as Educational Institutions.

In 2019-20, some of the agencies we worked with include the London Borough of Hackney, London Borough of Wandsworth, London Borough of Havering, Freedom from Torture, Reading Borough Council, London Borough of Camden, Manchester City Council, St. Mary’s University and Manchester City Council.
TRAINING COURSES

This brochure identifies the range of training courses we have available in 2020/21. The courses have been designed and developed based on feedback from agencies and practitioners who have participated in our previous training events.

IN-HOUSE TRAINING (UK & ACROSS EUROPE)

AFRUCA is commissioned by agencies in the UK and across Europe to design and deliver bespoke courses that meet internal needs for workforce development and organisational priorities. Our courses are professionally developed and can be delivered as a package in a variety of ways. We are able to tailor them to meet the needs of your staff at a time, place, date and location of your choice.

In addition to our set courses, there is growing demand for AFRUCA to design and deliver webinars on a variety of subjects including migration, human trafficking, modern slavery, safeguarding and the health sector as well as diaspora and development issues. We are happy to work with your agency to design and deliver virtual training programmes, based on your requirements.

2020/21 Training Fees:

<table>
<thead>
<tr>
<th>Service</th>
<th>Fee</th>
<th>Includes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Webinars, Lectures, Workshops, Keynote Speaking and Master-classes</td>
<td>£200</td>
<td>Excludes accommodation/travel cost &amp; time*</td>
</tr>
<tr>
<td>Half Day Training</td>
<td>£500</td>
<td>Excludes accommodation/travel cost &amp; time*</td>
</tr>
<tr>
<td>Full Day Training</td>
<td>£800</td>
<td>Excludes accommodation/travel cost &amp; time*</td>
</tr>
</tbody>
</table>

For further information and to discuss your in-house training requests and other packages, please contact our training team on 02077042261 or email: training@afruca.org
AFRUCA is offering an opportunity for commissioners to have their training courses customised around any of our four highlighted safeguarding issues affecting children from BME backgrounds by choosing our All-inclusive training package.

**Achieving Positive Interventions in BME Families**

*(All-Inclusive Training Package)*

- Female Genital Mutilation as a Child Safeguarding Issue
- Child Abuse Linked to Witchcraft & Juju
- Trafficking & Exploitation of Children from diverse communities in the UK
- Understanding Safeguarding & Culture in BME Families

Customised training to suit your needs

This training course can be delivered in one or two days. Contact us now on 02077042261 or email training@afruca.org
COURSE 1: UNDERSTANDING SAFEGUARDING AND CULTURE IN BME FAMILIES

**Duration:** Half or Full Day

**Target Group:** Senior Managers, Frontline Staff, Social Workers, NHS Staff, Police Crime Prevention Officers, Immigration Officers, Teachers and all staff working with BME Children and families.

**Course Aim:** This one day training course will target practitioners working with children and families of diverse origins. The session will explore a range of safeguarding issues linked to culture, beliefs and religious practices and the implications of this on safeguarding children. Participants will work in syndicates to examine case studies of related issues, enhancing their knowledge and understanding of how to identify and assess similar cases in order to better safeguard children they come into contact with in the course of their work.

**Course Outcomes:** By the end of the course, participants would have:

- Examined the key issue of culture, what it means to them as practitioners and how it can affect their assessment of BME children.
- Explored a range of cultural practices that can affect BME children and their families.
- Demonstrated a better understanding of culture leading to increased skills level and confidence in working with BME children and families.
- Identified strategies to better engage with BME families in order to safeguard/protect vulnerable children who come in contact with their services.

All Inclusive
2020/21 COURSES

COURSE 2: CHILD ABUSE LINKED TO BELIEF IN WITCHCRAFT AND JUJU

Duration: Half or Full Day

Target Group: Senior Managers, Frontline Staffs, Social Workers, NHS Staff, Police Crime Prevention Officers, Immigration Officers, Teachers and all staff working with BME children and families.

Course Aim: This unique training course will enable practitioners to develop new skills and competencies around culture and beliefs and their linkage to witchcraft, beliefs and faith-based abuse. Participants will work on range of case studies in order to strengthen their skills to intervene effectively in families where there have been accusations of witchcraft and spirit possession, gaining new strategies on how to work with community and faith organisations in order to support families and change practices.

Course Outcomes: By the end of the course, participants would have:

- Gained new knowledge and understanding of how witchcraft, belief and faith-based abuse are manifested through different belief systems and practices.
- Understood how, when and where to refer cases of witchcraft, belief and faith-based abuse to help protect at risk children.
- Been better equipped with new skills and competencies to intervene successfully in families where there have been accusations of witchcraft in order to safeguard children.
- Developed a better understanding of how to work with communities and faith organisations in order to protect children.
2020/21 COURSES

COURSE 3: FEMALE GENITAL MUTILATION AS A CHILD SAFEGUARDING ISSUE

Duration: Half or Full Day

Target Group: Senior Managers, Frontline Staffs, Social Workers, NHS Staff, Police Crime Prevention Officers, Immigration Officers, Teachers and all staff working with BME children and families.

Course Aim: To explore the issue of Female Genital Mutilation (FGM) and the impact on victims. Practitioners will also gain further knowledge around the socio-cultural and religious factors underpinning the practice and skills in identifying individuals at risk. The training will also explore current debates around informed consent and male circumcision.

Course Outcomes: By the end of the course, participants would have:

- Identified the different types of FGM and the factors underpinning the practice among different communities in the UK.
- Gained a strong understanding of how FGM impacts on victims.
- Discussed risk factors associated with FGM and guidelines for practitioners to help identify and safeguard children/young women at risk of FGM.
- Discussed ways of working with families where there is a risk of children being made to undergo FGM.
- Examined UK legislation around FGM, “mandatory reporting” and the challenges of successful prosecution.
- Explored the issue of male circumcision and the notion of “informed consent” in relation to minors.
2020/21 COURSES

COURSE 4: WORKING WITH BME CHILDREN IN FOSTER CARE

**Duration:** Half or Full Day

**Target Group:** All staff working with children and families associated with foster care situations and foster carers

**Course Aim:** To enable foster carers and practitioners working with BME children in foster care develop a stronger working knowledge of children from BME backgrounds in order to enhance relationships between looked after children and those who care for them.

**Course Outcomes:** By the end of the course, participants would have:

- Explored the care needs of children from BME backgrounds, and how to improve placement arrangements to meet their needs.
- Understood the significance of culture and religion in the lives of BME children, the impact on child development and how this influences the socialisation of children from BME backgrounds.
- Identified strategies to better engage foster carers to adapt suitably to the needs of the children in their care.
- Gained an increased skill level and confidence in working with BME children in care placements.
COURSE 5: EXPLORING THE ROLE OF CULTURE IN THE TRAFFICKING AND EXPLOITATION OF CHILDREN FROM DIVERSE COMMUNITIES IN THE UK

Duration: Half or Full Day


Course Aim: To increase practitioners’ understanding of the complex issues around child trafficking, with a particular focus on the trafficking of BME children into the UK for different forms of exploitation and abuse as well as the internal trafficking of UK BME children. The course will familiarise participants with the different forms and indicators of child trafficking and the different ways it impacts on victims. It will improve skills, capacity and knowledge to provide culturally sensitive holistic support to victims of trafficking.

Course Outcomes: By the end of the course, participants would have:

- Gained an enhanced knowledge and understanding of the factors that make children and young people from diverse communities vulnerable to trafficking.
- Understood the different indicators and stages of trafficking and how they impact on the safety of victims.
- Better understood the different forms of exploitation that BME are subjected to in the UK and the barriers, risks, needs and challenges encountered by victims of trafficking.
- Gained knowledge and understanding of the psychological impacts of both internal and external trafficking on children and young people as well as their families.
- Gained an understanding of working with BME children and young people in culturally appropriate manner and with improved skills to provide effective interventions for victims.
AFRUCA

AFRUCA - SAFEGUARDING CHILDREN

HEAD OFFICE:
Unit 3D/F Leroy House
436 Essex Road
Islington
London
N1 3QP
Tel: 020 7704 2261
Fax: 020 7704 2266

AFRUCA CENTRE FOR BME CHILDREN & FAMILIES:
Unit 63
Cariocca Business Park
2, Sawley Road
Miles Platting, Manchester
M4 7HY
Tel: 0161 205 9274
Fax: 0161 205 2156

Support our work
Donate securely at: WWW.JUSTGIVING.COM/AFRUCA

www.afruca.org

AFRUCA is a UK registered charity number: 1093027 and a company limited by a guarantee number: 4306536